Research Fellow – Data & Survey Analyst

The Student Social Support R&D Lab uses data and behavioral science to develop and prove scalable, high ROI interventions that mobilize and empower students' social support systems to improve achievement.

Key Responsibilities. This position supports our mission by managing of a portfolio of behavioral science and education research projects from start to finish (including the design, implementation, analysis, and final reporting stages), primarily through survey development, implementation, and analysis, as well as data work such as the randomization and analysis of field experiments. Additionally, the Fellow may be involved in literature reviews and lab communications. They will work closely with the Project Manager and Data Analyst Research Fellows, data contacts at educational institutions, vendors, and often directly with the Director of the S3 Lab, Professor Todd Rogers. The Research Fellow position is an excellent opportunity for those interested in pursuing advanced degrees and/or careers in academic research.

Required Skills and Experiences:
· Proficiency using statistical software (Stata strongly preferred)
· Strong statistical analysis skills (focus on surveys and/or randomized field experiments preferred)
· Deep understanding of experimental and survey design
· Experience managing, manipulating, visualizing, and analyzing datasets
· Experience handling sensitive data securely
· Experience designing and conducting online surveys (Qualtrics and Amazon MTurk strongly preferred)
· Attention to detail and good documentation habits
· BA/BS degree in a quantitative discipline. MA or PhD a plus.

Additional Qualifications:
· Familiarity with behavioral science principles
· Strong communication and writing skills
· Ability to learn new skills quickly on the job
· Ability to work with a small, fast-paced, and highly collaborative research team
· Comfort in and familiarity with K-12 schools and colleges a plus but not required
· Programming (e.g. Python, HTML, JavaScript) skills a plus but not required
· Digital publication skills (e.g. Latex and web design) skills a plus but not required
· Experience in paper survey response digitization (e.g. Remark Office OMR) a plus but not required

Applicants should email a résumé and cover letter as PDF attachments to Emma L. Starr (emmastarr@hks.harvard.edu) with "Analyst Application" as the subject line. Finalists may be asked to submit writing samples or transcripts and to perform a data analysis simulation. This position could begin immediately. _Note:_ _We are only able to hire people who are eligible to work in the United States without needing the University's visa sponsorship._

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